



Job Description

Are you interested in a meaningful career working with a team of dedicated Behavior Analysts? We have many exciting opportunities in our growing company and are looking for talented individuals with a passion for helping others. We continue to expand and serve individuals in the amazing state of Colorado and the Rocky Mountain Region and currently have several positions open for Registered Behavior Technicians (RBTs), Behavior Therapists (BCaBAs), Board Certified Behavior Analysts (BCBAs), \ and others seeking experience and work in the field of Behavior Analysis!

We are a locally owned and BCBA operated family business since 2005. We are a growing company expanding our services across Rocky Mountain states, across populations, and funding streams, with many advancement opportunities including leadership and director positions. All supervisory roles in our organization are BCBAs or BCBA-D's providing you a high level of ongoing support and supervision as you continue to develop and hone your behavior analytic repertoire.

We provide a wide variety of behavior analytic services across a wide range of individuals, providing services across the lifespan to individuals with a variety of needs. We take pride in our community-based approach to services and recognize the importance of providing services in the client's natural environment. We focus on improving the independence of the individuals we serve and helping them more readily access their communities. Our treatment programs involve coaching clients, care providers, teachers, and other natural supports to utilize effective data-driven strategies resulting in meaningful lasting behavior change.

Our BCBAs share their knowledge and skill by providing training for school personnel, parent support groups, and direct care staff. BCBAs are encouraged to participate in regional and international conferences. Opportunities are available for collaborative research and consultations with experienced BCBAs and BCBA-Ds. BSOTR provides competency-based training for all levels of staff, including supervision for BCaBA and BCBA trainees.

Applicants must demonstrate a strong work ethic, autonomous organization skills, excellent verbal/written communication skills and strong time management skills. Applicants applying for a BCBA position should have experience with functional analysis, development and implementation of function-based behavior intervention plans, skill assessments, skill acquisition strategies, and program design. BCBAs and BCaBAs with supervisory experience and a repertoire of Behavior Skills Training are strongly preferred. Applicants must be committed to an evidence-based, behavior analytic approach with a drive to stay abreast of the latest research. Applicants should have a strong commitment to upholding ethical guidelines, collaborating with others, and cultural sensitivity. For more information about our services please visit our website <http://www.bsotr.com>. Positions across Colorado and into New Mexico and Wyoming are available.



Benefits:

- Extremely Competitive Salary commensurate with experience level
- Performance recognition bonuses available
- Simple Individual Retirement Account (IRA) with match
- Phone / laptop provision or reimbursement
- Scholarship program for staff enrolled in behavior analytic programs
- Continuing education reimbursement for conferences, etc. (up to \$2000 per year for BCBA's and BCaBA's)
- 10% PTO accrual plus immediate PTO provided at hire (all PTO rolls over each year)
- Medical and Dental Insurance Options

Job Requirements for BCBA Position

- BCBA certification is required for the Lead Therapist position
- Experience supervising practitioners and staff in competent implementation of behavioral procedures is preferred
- Familiarity with Word, Outlook, and Excel graphing
- Competency providing ABA services to varied populations (i.e., all ages and diagnoses)
- Valid driver's license, reliable transportation
- Familiarity with ABA approach to verbal behavior
- Understanding and experience with functional analysis and functional assessments
- Experience with common ABA assessments, teaching methods, treatment procedures, and data collection systems
- Applicants must pass a national and local background check
- Physical capability to support aggressive clients may be required

Preferred Skills for BCBA for Position

- Understanding of theoretical, philosophical, and basic research in behavior analysis
- Understanding of and interest in Behavior Analytic research
- Formidable skills in developing and implementing behavior plans
- Technical behavior analytic writing skills
- Degree from an ABAI accredited program
- Bilingual

Job Type: Full-time

Email your vitae/ resume to applicants@bsotr.com With a cover letter

For MORE information check out our EMPLOYEE PROSPECTUS:

<http://www.bsotr.com/pdf/2020prospectus.pdf>