



Amazing Opportunities in Colorado!

Are you interested in a meaningful career working with a team of dedicated Behavior Analysts? We have many exciting opportunities in our growing company and are looking for talented individuals with a passion for helping others. We continue to expand and serve individuals in the amazing state of Colorado and the Rocky Mountain Region and currently have several positions open for Registered Behavior Technicians (RBTs), Behavior Therapists (BCaBAs), Board Certified Behavior Analysts (BCBAs), and others seeking experience and work in the field of Behavior Analysis!

We are a locally owned and BCBA operated family business since 2005. We are a growing company expanding our services across Rocky Mountain states, across populations, and funding streams, with many advancement opportunities including leadership and director positions. All supervisory roles in our organization are BCBAs or BCBA-D's providing you a high level of ongoing support and supervision as you continue to develop and hone your behavior analytic repertoire.

We provide a wide variety of behavior analytic services across a wide range of individuals, providing services across the lifespan to individuals with a variety of needs. We take pride in our community-based approach to services and recognize the importance of providing services in the client's natural environment. We focus on improving the independence of the individuals we serve and helping them more readily access their communities. Our treatment programs involve coaching clients, care providers, teachers, and other natural supports to utilize effective data-driven strategies resulting in meaningful lasting behavior change.

Our BCBAs work closely with our RBTs to share their knowledge and skills and ensure RBTs are fully trained to implement client programs by utilizing a competency-based training approach. RBTs working on their BCaBA or BCBA receive supervision in accordance with BACB Experience Standards and are presented with opportunities for unrestricted activities (data analysis, assisting with preference and skill assessments, assisting with functional analyses, development of programming) according to the Experience Standards. Opportunities are available for collaborative research and consultations with experienced BCBAs and BCBA-Ds.

Applicants must demonstrate a strong work ethic, autonomous organization skills, excellent verbal/written communication skills and strong time management skills. Applicants applying for an RBT position should have a current RBT or be willing to complete a 40-hour RBT training and pass all requirement for RBT. Applicants must be committed to an evidence-based, behavior analytic approach with a drive to stay abreast of the latest research. Applicants should



have a strong commitment to upholding ethical guidelines, collaborating with others, and cultural sensitivity. For more information about our services please visit our website <http://www.bsotr.com>. Positions across Colorado and into New Mexico and Wyoming are available.

Benefit detail:

- Extremely competitive salary commensurate with experience level
- Performance recognition bonuses available
- Simple Individual Retirement Account (IRA) with match once salaried
- Phone / laptop provision or reimbursement
- Scholarship program for staff enrolled in behavior analytic programs
- 10% PTO accrual plus immediate PTO provided once salaried (all PTO rolls over each year)
- Medical, Vision and Dental Insurance Options
- Free RBT coursework

Job Types: Full-time, Part-time

Pay: \$15.00 - \$18.00 per hour

Schedule: (extremely flexible)

- Monday to Friday
- Weekends
- After school
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COVID-19 considerations:

All employees are provided PPE and families are provided COVID-19 safety precautions.

Willingness to Travel: 50%-80% (Preferred) to client's homes, schools, and community.

Company's website: <http://www.bsotr.com>

Company's Facebook page: <https://www.facebook.com/Behaviorservicesoftherockies>

Benefit Conditions: Only full-time employees eligible

COVID-19 Precaution(s):

- Remote interview process



BEHAVIOR SERVICES

OF THE ROCKIES

- Personal protective equipment provided or required
- Temperature screenings
- Social distancing guidelines in place
- Virtual meetings

Email your vitae/ resume to applicants@bsotr.com with a cover letter

For MORE information check out our EMPLOYEE PROSPECTUS:

<http://www.bsotr.com/pdf/2020prospectus.pdf>

Positions available in the following areas:

- Denver, CO
- Evergreen, CO
- Pagosa Springs, CO
- Fort Collins, CO
- Lakewood, CO
- Pueblo, CO
- Durango, CO
- Golden, CO
- Boulder County, CO
- Arvada, CO