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## Job Posting

<b>Job ID:</b>	7183114	<b>Job Type:</b>	Full-Time
<b>Position Title:</b>	Lead Therapist (BCBA) and Behavior Therapist (BCaBA)	<b>Job Duration:</b>	Indefinite
<b>Company Name:</b>	Behavior Services of the Rockies	<b>Min Education:</b>	Master's Degree
<b>Industry:</b>	Developmental Disabilities	<b>Min Experience:</b>	3-5 Years
<b>Job Function:</b>	Behavior Analyst	<b>Required Travel:</b>	0-10%
<b>Entry Level:</b>	Yes	<b>Salary - Type:</b>	Yearly Salary
		<b>Location(s):</b>	Denver, Colorado, United States   Boulder, Colorado, United States   Aurora, Colorado, United States

### CONTACT INFORMATION

**Contact Person:** Travis Blevins      **Phone:** 720-837-2348  
**Email Address:** applicants@bsotr.com      **Fax:** 303-554-5657  
**Apply URL:** <http://www.bsotr.com>

### Job Description

We continue to grow and serve individuals in the amazing state of Colorado and we have several positions open for Behavior Analysts (BCBAs) and Behavior Therapists (BCaBAs) and others seeking experience and work in the field of Behavior Analysis! Many areas in Colorado continue to be ranked as some of the best places to live in the U.S. and we have excellent opportunities for you to join our team in this great state.

We are a locally owned and operated family business since 2005. We are a growing company expanding our service area across the state, across populations, and funding streams, with many current and future growth opportunities including leadership and director roles. All supervisory roles in our organization are BCBAs or BCBA-D's. We provide a wide variety of services ranging from early intervention to support for adults with developmental disabilities. We also provide trainings for schools, parents, support groups, direct care staff, curriculum development, and social skills classes. Opportunities are available for collaborative research and consultations with BCBAs and BCBA-Ds. Services are provided in one of our clinics, or in a variety of community settings including homes, schools, and day programs. Applicants must demonstrate a strong work ethic, autonomous organization skills, excellent verbal and written communication skills. Strong time management skills required. Applicants should have experience with ABA behavior reduction and also skill acquisition. BCBAs with supervisory experience are strongly preferred. Applicants must be committed to an evidence-based, behavior analytic approach. Applicants should work well independently and also have the ability to collaborate with and work well with others. For more information about our services please visit our website <http://www.bsotr.com>. Positions up and down the front range available. Candidates who have experience and /or willingness to work with both adults and children are strongly preferred.

Benefits:

- Extremely Competitive Salary commensurate with experience level
- Simple Individual Retirement Account (IRA) with match
- Phone / laptop reimbursement
- Continuing education reimbursement for conferences, etc (up to 2000.00/year)
- Up to 6 weeks paid time off a year
- Performance Pay
- Dental Plan
- Travel per diem

### Job Requirements

- BCBA certification is required for the Lead Therapist position, or eligibility to sit for the exam within 30 days of hire.
- BCaBA certification is preferred for the Behavior Therapist position, or eligibility to sit for the exam within 30 days of hire.

- Experience supervising practitioners and staff in competent implementation of behavioral procedures is preferred.
- Familiarity with Word, Outlook, and Excel graphing is a must, Access experience is a plus.
- The ability to provide ABA services to varied populations is required.
- Valid driver's license, and reliable transportation required.
- Familiarity with ABA approach to verbal behavior required.
- Strong understanding of functional analysis and functional assessments required.
- Understanding of theoretical, philosophical, and basic research in behavior analysis preferred.
- Understanding of and interest in Behavior Analytic research is a plus.
- Formidable understanding of writing and developing behavior plans a must.
- Experience with common ABA assessments, teaching methods, treatment procedures, and data collection systems required.
- Degree from an ABAI accredited program preferred.
- Applicants must pass a national and local background check.
- For some positions, physical capability to support physically aggressive clients may be required.

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