



Clinical Director Opportunity

We have an amazing opportunity for a BCBA-D to join and help lead our growing team of wonderful professionals as our Clinical Director! We are a strong and growing organization devoted to delivering the best services to the various populations in Colorado who can benefit. All of our services are firmly based in Applied Behavior Analysis (ABA). Our office in Lafayette, CO is in an amazing and growing city that is a gem in itself, but is also near many areas ranked some of the best places to live in the United States. Colorado offers an incredible place to live and work, with something for everyone including access to great urban areas, and incredible outdoor spaces. We have a strong foundation, an incredible team, and growing interest from the community in our services. If you are the right candidate, it couldn't be a better time to take advantage of this incredible opportunity.

Qualifications:

The person we are looking for will have:

- Experience developing and implementing ABA interventions with children and adults for a minimum of 10 years
- Experience developing and implementing ABA interventions for both skill acquisition and behavior reduction across a wide range of behaviors and client demographics
- A Ph.D., and a BCBA-D and a minimum of 5 years' experience supervising Masters Level BCBA's. ABAI accredited university strongly preferred
- Superb communication skills (speaking and writing)
- Reliable transportation and willingness to engage in some travel within the state of Colorado to support and supervise regional teams
- An impressive knowledge, familiarity and appreciation for the scientific and applied behavior analytic literature
- Strong work ethic and ability to manage a flexible work schedule
- Willingness and confidence to lead when necessary but also to be a team player and to learn the systems at Behavior Services of the Rockies and Colorado
- Interest and experience in conducting research and leading a research team
- Interest and experience in developing supervision curriculum, staff development and training materials
- Interest in growth opportunities including potentially expanding services into provision of preschool and K-12 services
- Interest in collaboration with local universities and developing opportunities for practicum, internship, and faculty development
- Interest in shaping the verbal community in Colorado and at BSOTR

Please submit your vitae and letter of intent to applicants@bsotr.com, please include any information or work samples that may help distinguish your application.

V: 720-837-BEHV
F: 303-554-5657



Career reinforcers should include: seeing the proliferation of Behavior Analysis across the state of Colorado, impacting the lives of hundreds of adult and children across the state, measurable development of practitioners furthering the impact of Behavior Analysis in the region, living in the most beautiful part of the United States, autonomy, and sharing a vision with passionate radical behavior analysts.

Job Description:

During the first phase of employment the candidate is expected to learn the systems for service provision in the state of Colorado for adults and children. The candidate will provide billable direct services during this initial phase in order to become acquainted with the systems of service delivery in CO and establish first-hand knowledge of how a BCBA operates within the dynamic and varied funding streams we provide. This time will include but may not be limited to direct service provision as well as supervision, data analysis, functional behavior assessments, treatment plan development, trainings, case consults, and record reviews. The Clinical Director will visit each geographic region once per month to meet with the regional coordinator (or regional coordinator in training) and to consult on cases and / or review data and treatment plans and assessments and to provide supervision and support. The Clinical Director will overlap with the Executive Director, the Clinical Consultant, and the current Clinical Director as needed. The Clinical Director will perform above duties, and in addition will participate in activities to help BSOTR expand services to better reach our community and to share our work with the field. These duties are likely to include research, trainings, and periodic attendance at community events.

Benefits and Compensation:

- Extremely competitive salary based on qualifications and experience
- Phone and laptop (w Office) provided
- Paid time off (10% accrual of billed hours, + starting PTO time)
- \$ 2000.00 annual continuing education including coverage for conference attendance, books, etc.
- Travel reimbursement
- Executive office space at the Lafayette clinic
- Opportunity to live in a truly wonderful area of the United States
- Opportunity to work with an amazing team of professionals and to help us continue to impact lives in Colorado
- Flexible work schedule with regard to times and locations
- Relocation assistance
- Medical insurance (we have a new employee package likely to begin in Jan 2015)
- Dental plan
- Simple IRA match

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- Performance based bonus pay system

About us:

Behavior Services of the Rockies was founded in 2005 to meet the need for evidence based behavior analytic services across the state. We provide services to adults and children, of all ages, with any and all diagnoses, sometimes with no diagnoses. We currently employ more Board Certified Behavior Analysts than any other company in the state. We are selective with our application process and strive to find the very best practitioners to work with our company. We are family owned and operated locally in Colorado. We continue to advocate for and protect the position of behavior analyst in the multiple funding streams available in the state. Our diverse focus allows us to use the science of human behavior to improve all behavior including employee motivation, retention, performance, parental cooperation, school personnel, day program and residential staff, case managers, and impact macro contingencies on a city, county, state, and regional level resulting in long term, meaningful change. Tremendous growth has created a need for a full time clinical director to help continue to improve the quality of our services, through exposure to and application of the scientific literature. We have a wonderful team of motivated and intelligent staff who will benefit from consultation with an extremely gifted behavior analyst that fits our team. [Please check out <http://www.bsotr.com> for more information about our team and services]

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